

Pharmacist Guaranteed Income

(Basic salary + 12% or 13% as EPF Contribution)

+

(Fix Allowance)

= min. RM5,000.00 , max. RM8,000.00

✓ *Basic Salary* $\leq$ RM5,000 = + 13%

✓ *Basic Salary* $\geq$ RM5,001 = + 12%

Example:

1) Basic salary: RM 3000
Additional **13%**: RM 390
Fix allowances: RM 1000
Total: RM 4390

Guaranteed income: RM 5000 (Minimum)

2) Basic salary: RM 7000
Additional **12%**: RM 840
Fix allowances: RM 1000
Total: RM 8840

Guaranteed income: RM 8000 (Maximum)